Monterey Bay Kelp Plan Internship

Location: Monterey Bay National Marine Sanctuary

Supervisor: Andrew DeVogelaere

Start and End Date: June 1, 2024 - October 1, 2024 (flexible)

What We Need

The National Marine Sanctuary Foundation, a 501(c)3 non-profit organization that is a leading voice for U.S. protected waters, is seeking an intern to support the development of the Monterey Bay Kelp Plan.

Specifically, the intern will help in the development and implementation of the Kelp Plan by developing education and outreach material, cataloging kelp digital imagery, developing a visual model of the Central California kelp ecosystem, and developing a regional clearinghouse of related information.

The position is currently hybrid.

The National Marine Sanctuary Foundation is committed to a culture of inclusion, equity, and belonging. We are dedicated to attracting and retaining a diverse staff. We honor experiences, perspectives, and unique identities, and welcome the contributions that you can bring to the dedicated team. With a diverse team of employees, we can grow and learn better together and achieve our mission to protect the health of the ocean, coasts and Great Lakes for current and future generations.

What You’ll Do

- Create an online clearinghouse of information on Central California kelp projects, including: permitted activities; recent local publications; and agency / organization processes and projects. (completed July 1, 2024)
- Develop “talking points” and “one pagers” on the iconic kelp issue in MBNMS for social media, news media, and resource managers. (completed August 1, 2024)
- Develop a conceptual model of the different environmental and ecological factors that influence kelp abundance. (completed September 1, 2024)
- Review 20 hours of video to populate a kelp image database. (completed October 1, 2024)

Who You Are
List required qualifications (and preferred qualifications, if applicable)

Skills which will help the intern be successful in this role:

- Detail oriented; well organized with meticulous organizational skills
- Self-motivated, independent worker with excellent follow-through
- Clear communication skills
- Interested in interpreting science through a variety of media
- Interested in viewing hours of videos taken in kelp forests
- Creative and excited to learn
- Interested in marine conservation

Required:

- At least two years of college experience, or equivalent experience
- Interested in developing written and other communication skills
- Interested in learning how to work with various stakeholders
- Proficient in MS Office
- Proficient in Google Suite
- Professional voice over email
- Video editing, graphics and/or science background

Preferred:

- Video editing experience
- Science illustration experience
- Demonstrated interest in marine conservation science

Why You Will Love Us

The National Marine Sanctuary Foundation ("Foundation") is a leading voice for U.S. protected waters, working with communities to conserve and expand those special places for a healthy ocean, coasts, and Great Lakes. The Foundation works in close partnership with the National Oceanic and Atmospheric Administration (NOAA) to increase stewardship of our ocean and Great Lakes through on-the-water conservation projects, and education and public outreach activities, and by support for research. Together, we safeguard species and the places they call home, and support coastal communities and economies.
How to Apply

Apply by emailing a cover letter and resume to rfp@marinesanctuary.org. Please make sure your email subject includes the title of the internship, “Kelp Internship”. Your application will not be reviewed unless the cover letter and resume are attached.

The National Marine Sanctuary Foundation is an equal opportunity employer committed to diversity and inclusion in the workplace. We prohibit discrimination and harassment of any kind based on race, color, sex, religion, sexual orientation, national origin, disability, genetic information, pregnancy, or any other protected characteristic as outlined by federal, state, or local laws. This commitment applies to all employment practices within our organization, including hiring, recruiting, promotion, termination, layoff, recall, leave of absence, compensation, benefits, and training. The Foundation makes hiring decisions based solely on qualifications, merit, and business needs at the time.