



EDUCATION AND NATIVE HAWAIIAN OUTREACH SPECIALIST

Location: Mokupāpapa Discovery Center for the Papahānaumokuākea Marine National Monument (PMNM) in Hilo, HI

Supervisor: MDC Manager

Status: Full-Time, Non-Exempt

What We Need

The Education and Native Hawaiian Outreach Specialist is responsible for working with the Mokupāpapa Discovery Center (MDC) Manager, Volunteer and Outreach Coordinator to plan and implement community outreach programs, and specifically to integrate Native Hawaiian perspectives into monument programs which address major ecological, biological, geological and cultural interpretive themes related to Papahānaumokuākea. The Outreach Specialist builds and maintains strategic partnerships in the community and is responsible for supporting coordination of stakeholder engagement and input in Native Hawaiian focused areas related to PMNM. The position requires the Outreach Specialist to work collaboratively with PMNM Education, Outreach and Native Hawaiian Programs staff as well as support the Hawaiian Islands Humpback Whale NMS as a cultural liaison as needed.

This person in this position will be an employee of the National Marine Sanctuary Foundation, supporting the scope of a Cooperative Agreement with NOAA's Office of National Marine Sanctuaries. This position will be embedded with the staff at Papahānaumokuākea Marine National Monument at the Mokupāpapa Discovery Center in Hilo, Hawaii.

The National Marine Sanctuary Foundation is committed to a culture of inclusion, equity, and belonging. We are dedicated to attracting and retaining a diverse staff, We honor experiences, perspectives, and unique identities, and welcome the contributions that you can bring to the dedicated team. With a diverse team of employees, we can grow and learn better together and achieve our mission to



protect the health of the ocean, coasts, and Great Lakes for current and future generations.

What You'll Do

Responsibilities:

- Coordinate with the MDC Education Coordinator on all education programs, content and activities, and collaborate with the PMNM Native Hawaiian Program Specialist on cultural content and programs.
- Work with partners to develop and deliver informal interpretive programs to a diverse general public audience. Programs will address major ecological, biological, geological and cultural interpretive themes identified by PMNM.
- Work closely with teachers, Hawaii DOE administration, charter schools and partners to insure relevancy, quality and wide distribution of programs.
- Develop and conduct outreach programs, activities, and events in schools and other settings which promote PMNM, including working with students and/or teachers in the field.
- Coordinate with the Education team and Discovery Center program/events personnel for use of facilities for lectures, classroom activities and education programs for the general public. Develop, coordinate and lead teacher and community-based workshops.
- Assist Mokupāpapa Manager with partnership programs by helping train partners in PMNM interpretive themes focused on Native Hawaiian cultural engagement and assist with interpretive training for Mokupāpapa staff and volunteers.
- Establish and maintain effective relationships with representatives of community, social and civic organizations, and businesses to support the monument's mission.
- Maintain liaison with Native Hawaiian community organizations and individuals.
- Work with Native Hawaiian organizations, to provide input into educational, and management planning activities in support of both updates to and revisions to the Monument Management Plan and Mai Ka Po Mai Guidance document developed by the Office of Hawaiian Affairs.
- Assist with the promotion of PMNM at special events. This includes the planning and logistics of these events, setting up, manning of a booth, and running activities with the public.



- Assist with opening, closing and daily operations of Mokupāpapa Discovery Center during normal business hours, Tuesday – Saturday and occasionally at after-hours events.
- Assist with support of partnerships, including (but not limited to) University of Hawaii (UH), Hawaii Volcanoes National Park (HAVO), and museums.

Who You Are

Qualifications:

- Minimum of a bachelor's degree in related field and working knowledge of marine science, Hawaii's natural and cultural environment and conservation issues in Hawaii.
- At least three years of experience in providing education and outreach programs on protecting natural and cultural resources and knowledge of the developmental learning stages of children to aid in educational programming and training in curriculum development.
- Experience incorporating Native Hawaiian culture into natural and cultural resource management, outreach, and education programs.
- Strong verbal and written communications skills
Ability to work effectively with technology including delivering educational programming through virtual platforms.
- Strong knowledge of Hawaiian culture and language.
- Ability to communicate effectively with people with diverse skills and interests.
- Must be able to work with a broad range of people (e.g. teachers, students of all ages, general public, students, community partners, and sanctuary volunteers) and be able to work as part of a team.
- Experience in collaborating with partners and/or communities. Familiarity with governmental and non-governmental organizations on Hawaii.

Preferred Qualifications:

- Ability to travel to neighboring islands.

Why You Will Love Us

- Dedicated and passionate staff committed to marine and Great Lakes conservation.
- Two weeks paid annual leave, plus paid time off the week between December 25th and January 1st; and 12 paid holidays.
- Two weeks paid sick leave



- Health Benefits: Medical with an FSA option; dental, and vision
- Foundation paid Life and Disability Insurance
- Preparing for the Future: 403(B) with employer contribution after one year of service

How Do I Apply?

Applications must include a resume and a cover letter.

Apply for Education & Native Hawaiian Outreach Specialist using the link below:

https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=0200bf98-02fd-4fdc-b6c6-b084bfbd8d58&ccId=19000101_000001&jobId=428620&lang=en_US&source=CC4

Compensation and Benefits: \$20-\$23/hour based on experience. The Foundation offers a competitive benefits package.

The National Marine Sanctuary Foundation is an equal opportunity employer committed to diversity and inclusion in the workplace. We prohibit discrimination and harassment of any kind based on race, color, sex, religion, sexual orientation, national origin, disability, genetic information, pregnancy, or any other protected characteristic as outlined by federal, state, or local laws. This commitment applies to all employment practices within our organization, including hiring, recruiting, promotion, termination, layoff, recall, leave of absence, compensation, benefits, and training. The Foundation makes hiring decisions based solely on qualifications, merit, and business needs at the time.